## AMENDMENT #5 TO THE PLAN DOCUMENT/SUMMARY PLAN DESCRIPTION

## DENTAL/VISION BENEFIT PLAN FOR THE EMPLOYEES OF OCHOCO LUMBER COMPANY - Group #0010562

Effective <u>January 1, 2011</u>, the Dental/Vision Benefit Plan for Employees of Ochoco Lumber Company is amended as follows:

Within the "ELIGIBILITY PROVISIONS" section, "DEPENDENT ELIGIBILITY" subsection is replaced as follows:

## **DEPENDENT ELIGIBILITY**

An eligible Dependent includes any person who is a citizen, resident alien, or is otherwise legally present in the United States or in any other jurisdiction that the related Participant has been assigned by the Employer, and who is either:

- The Participant's legal spouse of the opposite sex, according to the marriage laws of the state where the marriage was first solemnized or established.
  - An eligible Dependent does not include a spouse who is legally separated or divorced from the Participant and has a court order or decree stating such from a court of competent jurisdiction.
- 2. The Participant's Dependent child who meets all of the following "Required Eligibility Conditions":
  - A. Is a natural child; step-child; legally adopted child; a child who has been Placed with the Participant for adoption and for whom as part of such placement the Participant has a legal obligation for the partial or full support of such child, including providing coverage under the Plan pursuant to a written agreement; a person for whom the Participant has been appointed the legal guardian by a court of competent jurisdiction prior to the person attaining nineteen (19) years of age; and
  - B. Is less than twenty-six (26) years of age. This requirement is waived if the Participant's child is mentally handicapped/challenged or physically handicapped/challenged, provided that the child is incapable of self-supporting employment and is chiefly dependent upon the Participant for support and maintenance. Proof of incapacity must be furnished to the Plan Administrator upon request, and additional proof may be required from time to time.

An eligible Dependent does not include a spouse of the Dependent child or a child of the Dependent child.

Dependents on active military duty for more than thirty-one (31) consecutive days are not eligible.

Nothing in this amendment is deemed to change any other provision of the Plan Document of which it becomes a part.

BY:

TITLE: <u>Yresident</u>